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IN THE MATTER OF THE ONTARIO HUMAN RIGHTS CODE,
R.S.O. 1980 c. 340, as amended

- and -



IN THE MATTER OF

A complaint by Ms. Jamie Vince alleging discrimination
in employment by Creative Wood Products Limited and
Mr. Harry Jadig

BOARD OF INQUIRY

Professor Ian A. Hunter

APPEARANCES

Janet E. Minor

Counsel for the Ontario Human
Rights Commission and the
Complainant, Jamie Vince

Mr. Paul M. Stillman

Counsel for the Respondents,
Creative Wood Products and
Mr. Harry Jadig

DECISION AND ORDER

On 21 October, 1981 I was appointed by the Honourable Robert Elgie, Minister of Labour, as a Board of Inquiry to hear and decide a complaint made by Ms. Jamie Vince of Brantford, Ontario, alleging sex discrimination in employment by Creative Wood Products Limited and Mr. Harry Jadig, 7 Consolidated Drive, Paris, Ontario. On 13 April, 1982 a hearing was convened in Brantford at which both sides had an opportunity to present evidence and make submissions.

At the hearing, I was advised by Ms. Minor, counsel to the Ontario Human Rights Commission and to the complainant, Jamie Vince, that no evidence would be called in support of the complaint alleging sex discrimination against Mr. Harry Jadig.

In the absence of any evidence, the complaint against Mr. Jadig is dismissed.

I was further advised that the parties had agreed on terms of settlement in respect of the complaint against Creative Wood Products Limited. Accordingly, having heard submissions from both parties, without admission of liability, I hereby order Creative Wood Products Limited, 7 Consolidated Drive, Paris, Ontario to pay to the complainant, Ms. Jamie Vince, the sum of Two Thousand Six Hundred and Seventy Dollars (\$2,670.00).

IN THE MATTER OF THE ONTARIO HUMAN RIGHTS CODE,
R.S.O. 1980 c. 340

- and -

IN THE MATTER OF

A complaint by Ms. Jamie Vince that she was discriminated against in employment by Creative Woods Products Limited, 7 Consolidated Drive, Paris, Ontario.

O R D E R

This matter coming on for hearing on April 13, 1982 before this Board of Inquiry, pursuant to the appointment of Robert Elgie, Minister of Labour, dated the 21st day of October, 1981, in the presence of counsel for the Ontario Human Rights Commission and the complainant, Jamie Vince, and Mr. Paul Stillman, counsel for the respondent, Creative Wood Products Limited, and upon the consent of both parties:

IT IS HEREBY ORDERED THAT the respondent, Creative Wood Products, pay the sum of Two Thousand Six Hundred and Seventy Dollars (\$2670.00) to the complainant, Ms. Jamie Vince.

DATED at the City of London in the County of Middlesex this
16th day of April, 1982.

IAN A. HUNTER
BOARD OF INQUIRY

